

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORK

-----X  
M. DOE,

Plaintiff,

-against-

**COMPLAINT**

**PLAINTIFF DEMANDS  
TRIAL BY JURY**

KURT LUDWIGSEN, in his individual capacity,  
KIRSTEN LAMBERTSON, in her individual capacity,  
MICHAEL G. SCALES, individually and as President of  
Nyack College, DAVID C. JENNINGS, individually and as  
Executive Vice President of Nyack College, KEITH DAVIE,  
individually and as Athletic Director for Nyack College,  
AMANDA AIKENS, individually and as Assistant Athletic  
Director for Nyack College, TAYLOR BROWN, individually  
and as Assistant Softball Coach for Nyack College,  
NYACK COLLEGE, and DOES 1-10

Defendants.  
-----X

Plaintiff, M. DOE, by her attorneys, LAW OFFICE OF TODD J. KROUNER,  
respectfully alleges:

**INTRODUCTION**

1. This is a case that involves a pattern and practice of outlandish sexual harassment and sexual assault by defendant Kurt Ludwigsen (öLudwigsenö), acting in his capacity as Head Coach of the Nyack College womenø softball team (the öSoftball Team,ö or the öTeamö). As a result of Ludwigsenø pattern and practice of pervasive sexual harassment, he has been charged by the Rockland County District Attorney with seven counts of felony coercion in the first degree, 94 counts of forcible touching, 94 counts of sexual assault in the third degree and two counts of harassment in the second degree. This activity took place throughout the course of the 2014-2015 academic school

year at defendant Nyack College (öNyack Collegeö), and in connection with Nyack College-sanctioned school activities.

2. The outrageous conduct of Ludwigsen includes, without limitation, routinely licking his players' ears, kissing their lips and faces, slapping their buttocks, grabbing their breasts, directing them to sit on his lap, lying on top of them, commenting about their physical attributes, having sexually explicit conversations with them, inviting a pornographic actress known as Allie Haze to practice and directing students to life counseling sessions with her, directing an underage drinking outing where his players were instructed to dress in cocktail dresses and dance with male strangers and offering to assist players to attain employment in the adult entertainment industry.

3. Nyack College hired and retained Ludwigsen notwithstanding publicly available information which indicated that (a) he had left a coaching position with the premier women's softball program at the University of Arizona; (b) subsequently, he took a non-paying coaching position with an elite girls' softball team, ages 15 to 18, in California, known as the NorCal Assault; (c) while coaching the NorCal Assault, he was the subject of a criminal investigation for sexual assault and sexual harassment against several of his young female players; and (d) while coaching the NorCal Assault, under the alias öKurt Vogner,ö he also founded and promoted a paid telephone service that linked pornography actresses (including Bree Olson, with whom he was photographed) to their öfansö.

4. Nyack College markets itself as, öNew York's Christian College,ö even though Ludwigsen admitted that he was certainly not a ötypical Christian coach.ö Nyack College, through its administration and athletic department, discriminated against

Plaintiff and members of the Softball Team on the basis of their gender and retaliated against Plaintiff and members of the Softball Team when they complained about Ludwigsen's outrageous conduct in connection with his female student athletes.

5. In addition to bringing claims for sexual discrimination arising under Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681 *et seq.*, (Title IX), Plaintiff also brings claims under common law against Ludwigsen and Nyack College for negligent infliction of emotional distress, negligent hiring, negligent supervision and negligent retention.

### **JURISDICTION AND VENUE**

6. Jurisdiction is present under 28 U.S.C. § 1331 and 28 U.S.C. § 1343. This Court has supplemental jurisdiction over Plaintiff's state law claims pursuant to 28 U.S.C. § 1367(a).

7. Venue is proper in this district pursuant to 28 U.S.C. § 1391(b) because a substantial part of the events giving rise to the claim occurred in Nyack, Rockland County, New York.

### **PARTIES**

8. Plaintiff M. Doe is an adult resident of the State of New York and currently resides in Rockland County, New York. At the time of the incidents described in this complaint, Plaintiff was attending Nyack College and residing in Rockland County, New York. Plaintiff currently attends Nyack College. Currently, and at the time of the incidents alleged in this complaint, Plaintiff is and was a student at Nyack College. Currently, and at the time of the incidents alleged in this complaint, Plaintiff is and was a

member of the Softball Team, a member team of Division II of the National Collegiate Athletic Association (NCAA).

9. Nyack College is an educational institution receiving federal financial assistance as defined in 20 U.S.C. § 1681(c). Nyack College advertises itself on its website and promotional materials as "New York's Christian College."

10. At all times relevant to this action, Ludwigsen resided in Ridgewood, New Jersey, and was employed by Nyack College as Head Coach for the Softball Team. Previously, Ludwigsen was employed by the University of Arizona's prestigious women's softball program, under the leadership of coach Mike Candrea, who coached eight national champion softball teams and two Team USA Olympic women's softball teams. During Ludwigsen's tenure at the University of Arizona, the university's women's softball program won its first two national championships. At some point, Ludwigsen's employment at the University of Arizona ended. Upon information and belief, during the decade or more between his tenure at the University of Arizona and his tenure at Nyack College, Ludwigsen did not hold a paid staff coaching position at any educational institution. Instead, upon information and belief, Ludwigsen founded and coached the NorCal Assault, a Petaluma, California girls' travel softball team comprising players aged 15 to 18 years old. Upon information and belief, in or about 2013, Ludwigsen left his position as coach for the NorCal Assault amid a criminal investigation into allegations by team members that Ludwigsen subjected them to sexual harassment. The basis of such information and belief includes press reports that quote Petaluma, California Police Lieutenant Dan Fish, who said his department had contacted 12 potential victims, of whom "[f]ive or six confirmed something occurred[.]"

11. Upon information and belief, in or about 2011, under his alias, Kurt Vogner, Ludwigsen founded phone-sex service Verified Call, which is affiliated with adult film industry celebrities, including pornography actress Bree Olson.

12. At all times relevant to this action, defendant Michael Scales (õMr. Scalesö) was and remains the President of Nyack College. As President, Mr. Scales had the authority to implement corrective measures on Nyack College's behalf for violations of Title IX. His responsibilities included creating, implementing and correcting policies under Title IX, to avoid and eliminate sexual harassment within the athletic programs at Nyack College.

13. At all times relevant to this action, defendant David Jennings (õMr. Jenningsö) was and remains the Executive Vice President of Nyack College. As Executive Vice President, Mr. Jennings had the authority to implement corrective measures on Nyack College's behalf for violations of Title IX. His responsibilities included creating, implementing and correcting policies under Title IX, to avoid and eliminate sexual harassment within the athletic programs at Nyack College.

14. At all times relevant to this action, defendant Keith Davie (õMr. Davieö) was and remains Nyack College's Athletic Director. Upon information and belief, Mr. Davie hired Ludwigsen. Mr. Davie was present for and/or witnessed Ludwigsen's misconduct. Mr. Davie had actual knowledge of conduct that violated Title IX. As Athletic Director, Mr. Davie had the authority to implement corrective measures on Nyack College's behalf for violations of Title IX. His responsibilities included creating, implementing and correcting policies under Title IX, to avoid and eliminate sexual harassment within the athletic programs at Nyack College.

15. At all times relevant to this action, defendant Amanda Aikens (öMs. Aikensö) was and remains Nyack College's Assistant Athletic Director. Upon information and belief, Ms. Aikens was present for and/or witnessed Ludwigsen's misconduct. Ms. Aikens had actual knowledge of conduct that violated Title IX. As Assistant Athletic Director, Ms. Aikens had the authority to implement corrective measures on Nyack College's behalf for violations of Title IX. Her responsibilities included creating, implementing and correcting policies under Title IX, to avoid and eliminate sexual harassment within the athletic programs at Nyack College.

16. From approximately July 2014 through and including March 15, 2015, defendant Kirsten Lambertson (öMs. Lambertsonö) was the Assistant Coach for the Softball Team. From approximately March 15, 2015, through and including July 2015, Ms. Lambertson was the Acting Head Coach for the Softball team. Ms. Lambertson was present for and/or witnessed Ludwigsen's misconduct. Ms. Lambertson had actual knowledge of conduct that violated Title IX.

17. At all times relevant to this action, defendant Taylor Brown (öMs. Brownö) was an Assistant Coach for the Softball Team. Ms. Brown was present for and/or witnessed Ludwigsen's misconduct. Ms. Brown had actual knowledge of conduct that violated Title IX.

### **FACTS**

18. As Head Coach of the Softball Team, Ludwigsen enjoyed a position of authority and trust among the team members, including Plaintiff. As Head Coach, Ludwigsen had the power to grant or withhold lucrative scholarships for members of the Softball Team.

19. Beginning in or about September 2014 until in or about March 13, 2015, during the fall and spring semesters at Nyack College, Ludwigsen had constant contact with members of the Softball Team, including Plaintiff. Ludwigsen supervised the Softball Team during daily practices, hosted numerous mandatory social gatherings for team members and made frequent after-hours contact with team members via telephone, text messages and/or internet messaging, including but not limited to Facebook Chat.

20. Ludwigsen undertook to exert, and did in fact exert, a tremendous level of control over members of the Softball Team, including Plaintiff, through a pattern and practice of intimidation, including without limitation as follows:

- (a) In or about September 2014, Ludwigsen met all of the members of the Softball Team in person for the first time, during the Team's first practice of the 2014-2015 Nyack College school year. At the time, Ludwigsen threatened the Team members, stating in words or in substance, that he could "make [their] lives a living hell" if they upset him. He further threatened that he knew people who could ruin their lives, beyond Nyack College, if they displeased him in any way;
- (b) During the fall and spring semesters, Ludwigsen mandated that members of the Softball Team attend a nightly study hall, often in the company of members of other Nyack College athletic teams. While members of the various athletic teams commonly mingled during study hall, Ludwigsen forbade Softball Team members from sitting with or in any way interacting with individuals who were not part of the Softball Team. On at least one

occasion, Ludwigsen yelled violently at Plaintiff for allegedly allowing another student to sit with the Softball Team during study hall;

- (c) Ludwigsen did not allow the parents of Softball Team members, many of whom lived nearby, to attend practices. Ludwigsen forbade Team members from speaking to their parents during games. In or about March of 2015, during an eight-day tournament in Tucson, Arizona (the "Arizona Tournament"), Ludwigsen forbade Softball Team members from having any in-person or telephonic contact with their family members who had traveled to Arizona, with the exception of a single two-hour dinner break. On one occasion, when Ludwigsen observed a Team member speaking to her father before a game, he responded by yelling violently at the Team member;
- (d) On at least one occasion during the Arizona Tournament, Ludwigsen confiscated the cellular phones of all Softball Team members for a full day.

As a result of Ludwigsen's pattern and practice of intimidation, the members of the Softball Team, including Plaintiff, feared Ludwigsen and perceived that he had immense power over their scholarships, playing time on the Softball Team, career ambitions and personal and professional futures.

21. Despite his severe restrictions on contact with persons outside of the Softball Team, Ludwigsen did encourage Team members to socialize with the pornographic actress known as Allie Haze. On at least one occasion, Ludwigsen invited Allie Haze to a Softball Team practice to bestow "life advice" upon Team members. Prior to her visit, he privately told at least two Team members, in words or substance, that they in particular would find Allie Haze's "advice" useful. Ludwigsen introduced Allie Haze to the



Softball Team as a pornographic actress. After practice, he asked at least two Team members to his office to meet privately with Allie Haze for approximately one hour, in the presence of Ms. Lambertson, where he directed the conversation to focus primarily on Allie Haze's sexual history. On another occasion, Ludwigsen required all Team members to visit his home for a question-and-answer session with Allie Haze. He directed Team members to prepare questions in advance, with the implication that they were to ask Allie Haze about her sexual experience.

22. While student athletes often look to their coaches for career and life advice, Ludwigsen instead offered to help Team members pursue careers in the adult entertainment industry. On at least one occasion, he asked a Team member if she had ever considered a career as a stripper and told her, in words or in substance, that if she ever wanted to be a "stripper, or anything like that," he had the resources and connections to assist her.

23. Ludwigsen perpetuated a sexually-charged atmosphere through multiple inappropriate and offensive actions and/or comments. Ludwigsen's actions were pervasive and unwelcome by all members of the Softball Team, including Plaintiff. His inappropriate and offensive actions included, without limitation, the following:

- (a) Ludwigsen proclaimed the phrase "top tits" as the rallying cry and/or slogan for the Team;
- (b) Ludwigsen would frequently say, "Zip, thud," while using his arm to mime removing a large, erect phallus from his pants, purportedly as a metaphor for Team dominance over opponents;

- (c) Ludwigsen asked Team members, including Plaintiff, about their sex lives on a regular basis, and demanded graphic details about the frequency and nature of their sexual activities;
- (d) Ludwigsen frequently punched Team members in the breasts, which he called, "it punching";
- (e) Ludwigsen held mandatory private or small group meetings with Team members and their boyfriends, during which he would inquire in graphic detail about the couples' sex lives;
- (f) On or about Friday, November 14, 2014, Ludwigsen arranged for a mandatory "team bonding" trip to New York City, and Lyndhurst, New Jersey (the "Alcohol Outing"). Prior to the Alcohol Outing, Ludwigsen told Team members that the mandatory dress code was cocktail dresses and high heels. He directed Team members who did not own cocktail attire to go to the local mall to purchase their outfits. Ludwigsen borrowed two of Nyack College's vans for transportation. The vans bore the Nyack College logo, and the slogan, "Christian Higher Education Since 1882." First, Ludwigsen took the Team to the Waldorf-Astoria hotel in Manhattan to pose for photographs. Next, Ludwigsen took the Team to a museum/lounge in downtown Manhattan, where he encouraged the Team members, the majority of whom were under the lawful age for consumption of alcoholic beverages, to order alcoholic beverages. Then, Ludwigsen took the Team to the Whiskey Café, a nightclub in Lyndhurst, New Jersey. Ludwigsen purchased buckets of beer bottles and urged the Team members to drink the beer. He directed several Team

members to dance with older, male patrons while he watched. Ludwigsen himself also danced with several Team members;

(g) In or about March 2015, for the Arizona Tournament, instead of booking hotel rooms with sufficient sleeping accommodations, Ludwigsen rented a five-bedroom house to accommodate the Team, coaches and administrators.

Several Team members were forced to sleep on couches and floors. Mr. Davie accompanied the Team, and shared a bedroom with Ludwigsen. Ms. Aikens also accompanied the team;

(h) On or about March 10, 2015, during a game in Arizona, Ludwigsen forced a Team member to sit on his lap outside of the third-base dugout, in plain view of the Team's spectators, including Mr. Davie and Ms. Aikens.

24. On multiple occasions, Ludwigsen made unwanted verbal and/or physical sexual advances toward Plaintiff individually, including, without limitation, frequently and without her consent slapping Plaintiff's buttocks.

25. On multiple occasions, Ludwigsen harassed Plaintiff individually based on her perceived nonconformity to sex stereotypes, particularly her homosexuality. These pervasive and unwanted instances of harassment included, without limitation, the following:

(a) In or about July 2014, upon introducing himself to Plaintiff, Ludwigsen asked Plaintiff if there were any "Lady Gagas" on the Team. Upon Plaintiff's request for clarification, he explained that he used the term "Lady Gagas" to refer to lesbians. Plaintiff responded that there were "Lady Gagas" on the Team. Plaintiff did not disclose to Ludwigsen that she was gay;

- (b) At some point between in or about October 2014 through and including March 13, 2015, Ludwigsen angrily confronted Plaintiff about her sexual orientation, revealing that he knew that she was a lesbian and chastising her for not disclosing her sexual orientation to him when he asked her about "Lady Gagasö;
- (c) From in or about October 2014 through and including March 13, 2015, after he learned about Plaintiff's sexual orientation, Ludwigsen made frequent and unwelcome comments about Plaintiff's sexual orientation in front of Team members as well as Ms. Lambertson, Mr. Davie, Ms. Aikens and/or Ms. Brown. Ludwigsen often insinuated that Plaintiff was engaged in a romantic relationship with a particular Team member, although he knew that to be false. Ludwigsen also frequently suggested that he and Plaintiff should visit a gay bar together, where they could act as "wingmen" and "tag team" female patrons. Prior to Ludwigsen's comments, Plaintiff had not discussed her sexual orientation openly with the Team or at Nyack College.
- (d) On at least one occasion between October 2014 through and including March 13, 2015, Ludwigsen learned that Plaintiff's then-girlfriend had sat near Plaintiff in the library during study hall. Ludwigsen punished Plaintiff by yelling violently at her and excusing her from a Team practice. Upon information and belief, Ludwigsen did not similarly punish any other Team members whose boyfriends sat with them during study hall.
26. On or about March 13, 2015, the Team members collectively confronted

Mr. Davie and Ms. Aikens to complain of Ludwigsen's harassment. Mr. Davie terminated Ludwigsen's employment that evening.

27. Mr. Davie promoted and retained Ms. Lambertson for the remainder of the season and promoted to the position of Head Coach. This was despite Ms. Lambertson's longtime personal relationship with Ludwigsen, her involvement in many inappropriate instances of harassment, including the intimate counseling sessions with pornographic actress Allie Haze and the Alcohol Outing, and her repeated failure to intervene in any of the pervasive acts of physical and verbal abuse which Ludwigsen had perpetuated against members of the Team.

28. Upon information and belief, Mr. Davie had notice of Ludwigsen's actions but turned a blind eye to the sexual harassment until he could no longer claim ignorance of Ludwigsen's behavior. Mr. Davie was personally present for a number of instances of harassment, including without limitation the following:

- (a) Mr. Davie personally approved Ludwigsen's request to use Nyack College's vans for the Alcohol Outing. Mr. Davie was present as the Team boarded the van for the trip. Ludwigsen directed several Team members to exit the van and paraded them in front of Mr. Davie in their cocktail attire;
- (b) On or about March 10, 2015, while in the spectator bleachers, Mr. Davie personally observed Ludwigsen force a Team member to sit on his lap outside of the third-base dugout during a game in Arizona;
- (c) In or about March 2015, during the Arizona Tournament, while in the spectator bleachers, Mr. Davie personally observed Ludwigsen force a Team

member to sit in his embrace for 20 minutes outside of the Team dugout while he made sexually explicit comments to her;

- (d) On or about the night of March 10, 2015, while a few feet away in a hot tub, Mr. Davie personally observed Ludwigsen force a Team member to sit poolside in his embrace while he made sexually explicit comments to her; and
- (e) On or about March 12, 2015, while in the spectator bleachers, Mr. Davie personally observed Ludwigsen approach a Team member from behind, wrap his arms around her and shake her breasts repeatedly.

29. Since Ludwigsen's termination, Nyack College has retaliated against Plaintiff for reporting Ludwigsen's sexual harassment. The retaliatory acts include, without limitation, threatening expulsion from Nyack College and/or removal from the Softball Team. Specifically, Ms. Lambertson, while employed as Head Coach, told Plaintiff in words or substance that Mr. Davie had stated that any Team member who sued Nyack College would be removed from the Softball Team. In turn, Plaintiff communicated this threat to at least one other Team member.

**FIRST CAUSE OF ACTION: AGAINST NYACK COLLEGE FOR VIOLATION OF RIGHTS UNDER TITLE IX**

30. Plaintiff repeats and realleges Paragraphs 1 through 29, above.

31. Nyack College is a recipient of federal funding under Title IX.

32. From in or about July 2014 through and including on or about March 13, 2015, Nyack College employed Ludwigsen as Head Coach for the Softball Team.

33. Ludwigsen harassed Plaintiff based on her sex by, without limitation, subjecting Plaintiff to sex-specific physical contact and language intended to humiliate, ridicule and/or intimidate.

34. Ludwigsen's sexual harassment of Plaintiff was sufficiently severe and pervasive to create what a reasonable person would consider a hostile environment in Nyack College's women's softball program. Ludwigsen's sexual harassment of Plaintiff so undermined and detracted from Plaintiff's experience in Nyack College's women's softball program that it effectively denied Plaintiff equal access to Nyack College's institutional resources and/or opportunities. Furthermore, Ludwigsen's harassment had a concrete, negative effect on Plaintiff's ability to participate in Nyack College's women's softball program.

35. Plaintiff in fact found the environment created by Ludwigsen's sexual harassment to be hostile and abusive.

36. Nyack College had actual notice of Ludwigsen's sexual harassment to each of Mr. Davie, Ms. Aikens and/or Ms. Lambertson, whom had the authority to implement corrective measures on behalf of Nyack College.

37. Mr. Davie acted with deliberate indifference to the harassment by, without limitation, ignoring Ludwigsen's repeated episodes of sexual harassment and retaining Ms. Lambertson as Head Coach despite her involvement in the harassment and her longtime personal relationship with Ludwigsen.

38. Ms. Aikens acted with deliberate indifference to the harassment by, without limitation, ignoring Ludwigsen's repeated episodes of sexual harassment.

39. Ms. Lambertson acted with deliberate indifference to the harassment by, without limitation, ignoring Ludwigsen's repeated episodes of sexual harassment.

40. Ms. Brown acted with deliberate indifference to the harassment by, without limitation, ignoring Ludwigsen's repeated episodes of sexual harassment.

41. As a direct and proximate result of Nyack College's actions, Plaintiff suffered damages, including without limitation emotional trauma, mental anguish and suffering, impairment of reputation, personal humiliation, embarrassment, anxiety, medical costs, economic loss and alienation both academically and socially from school activities.

**SECOND CAUSE OF ACTION: AGAINST NYACK COLLEGE FOR  
RETALIATION IN VIOLATION OF TITLE IX**

42. Plaintiff repeats and realleges Paragraphs 1 through 41, above.

43. Plaintiff engaged in a protected activity by, without limitation, complaining to school officials about Ludwigsen's sexual harassment.

44. Nyack College had knowledge of the protected activity.

45. Nyack College subjected Plaintiff to adverse school-related actions, including without limitation those actions set forth above.

46. There is a causal connection between the protected activity and the adverse school-related actions, as set forth above.

47. As a direct and proximate result of Nyack College's actions, Plaintiff suffered damages, including without limitation emotional trauma, mental anguish and suffering, impairment of reputation, personal humiliation, embarrassment, anxiety, medical costs, economic loss and alienation both academically and socially from school activities.

**THIRD CAUSE OF ACTION: AGAINST NYACK COLLEGE FOR NEGLIGENT  
HIRING**

48. Plaintiff repeats and realleges Paragraphs 1 through 47, above.

49. At all times relevant to this action, Nyack College and Ludwigsen engaged in an employer-employee relationship.



50. Nyack College was negligent in its hiring of Ludwigsen. As set forth above, Nyack College knew or should have known of Ludwigsen's propensity for tortious conduct, including without limitation sexual harassment.

51. Ludwigsen's sexual harassment of Plaintiff occurred during the course and within the scope of his employment as Head Coach of the Softball Team.

52. As a direct and proximate result of Nyack College's negligent hiring, Plaintiff suffered damages, including without limitation emotional trauma, mental anguish and suffering, impairment of reputation, personal humiliation, embarrassment, anxiety, medical costs, economic loss and alienation both academically and socially from school activities.

**FOURTH CAUSE OF ACTION: AGAINST NYACK COLLEGE FOR  
NEGLIGENT SUPERVISION**

53. Plaintiff repeats and realleges Paragraphs 1 through 52, above.

54. At all times relevant to this action, Nyack College and Ludwigsen engaged in an employer-employee relationship.

55. Nyack College was negligent in its supervision of Ludwigsen. As set forth above, Nyack College knew or should have known of Ludwigsen's propensity for tortious conduct, including without limitation sexual harassment.

56. Ludwigsen's sexual harassment of Plaintiff occurred during the course and within the scope of his employment as Head Coach of the Softball Team.

57. Ludwigsen's sexual harassment of Plaintiff occurred on Nyack College's campus and/or with Nyack College's chattels, in connection with activities that were sanctioned by or on behalf of Nyack College.

58. As a direct and proximate result of Nyack College's negligent supervision,

Plaintiff suffered damages, including without limitation emotional trauma, mental anguish and suffering, impairment of reputation, personal humiliation, embarrassment, anxiety, medical costs, economic loss and alienation both academically and socially from school activities.

**FIFTH CAUSE OF ACTION: AGAINST NYACK COLLEGE FOR NEGLIGENT  
RETENTION**

59. Plaintiff repeats and realleges Paragraphs 1 through 58, above.

60. At all times relevant to this action, Nyack College and Ludwigsen engaged in an employer-employee relationship.

61. Nyack College was negligent in its retention of Ludwigsen. As set forth above, Nyack College knew or should have known of Ludwigsen's propensity for tortious conduct, including without limitation sexual harassment.

62. Ludwigsen's sexual harassment of Plaintiff occurred during the course and within the scope of his employment as Head Coach of the Softball Team.

63. As a direct and proximate result of Nyack College's negligent retention, Plaintiff suffered damages, including without limitation emotional trauma, mental anguish and suffering, impairment of reputation, personal humiliation, embarrassment, anxiety, medical costs, economic loss and alienation both academically and socially from school activities.

**SIXTH CAUSE OF ACTION: AGAINST ALL DEFENDANTS FOR  
NEGLIGENT INFLICTION OF EMOTIONAL DISTRESS**

64. Plaintiff repeats and realleges Paragraphs 1 through 63, above.

65. Ludwigsen, as an employee of Nyack College, owed a duty of care to Plaintiff as a student at Nyack College.

66. Ludwigsen's extreme and outrageous conduct unreasonably endangered Plaintiff's safety and/or caused Plaintiff to fear for her safety.

67. As a result of Ludwigsen's extreme and outrageous conduct, Plaintiff experienced severe emotional distress.

68. Nyack College is vicariously liable as Ludwigsen's employer for his conduct.

69. As a direct and proximate result of Defendant's negligence, Plaintiff suffered damages, including without limitation emotional trauma, mental anguish and suffering, impairment of reputation, personal humiliation, embarrassment, anxiety, medical costs, economic loss and alienation both academically and socially from school activities.

**WHEREFORE**, plaintiff prays that judgment be entered:

I. On the First Cause of Action, under Title IX, awarding Plaintiff damages in an amount to be determined at trial, including without limitation, compensatory damages, damages due to emotional distress, punitive damages, attorney's fees, and reasonable costs;

II. On the Second Cause of Action, under Title IX, awarding Plaintiff damages in an amount to be determined at trial, including without limitation, compensatory damages, damages due to emotional distress, punitive damages, attorney's fees and reasonable costs;

III. On the Third Cause of Action, for negligent hiring, awarding Plaintiff damages in an amount to be determined at trial, including without limitation, compensatory damages, damages due to emotional distress, punitive damages, attorney's fees and reasonable costs;

IV. On the Fourth Cause of Action, for negligent supervision, awarding

Plaintiff damages in an amount to be determined at trial, including without limitation, compensatory damages, damages due to emotional distress, punitive damages, attorney's fees and reasonable costs;

V. On the Fifth Cause of Action, for negligent retention, awarding Plaintiff damages in an amount to be determined at trial, including without limitation, compensatory damages, damages due to emotional distress, punitive damages, attorney's fees and reasonable costs;

VI. On the Sixth Cause of Action, for negligent infliction of emotional distress, awarding Plaintiff damages in an amount to be determined at trial, including without limitation, compensatory damages, damages due to emotional distress, punitive damages, attorney's fees and reasonable costs;

VII. On the above stated causes of action, awarding the plaintiff prejudgment interest, costs and such other further relief as this Court deems appropriate.

Dated: Chappaqua, New York  
December 8, 2015

LAW OFFICE OF TODD J. KROUNER

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